



Health and Safety Policy

ChilledWeb Limited

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| Policy Name: | Health and Safety Policy | Policy Ref: | CWHASP |
| Date of Last Revision: | 16 January 2026 | Version No: | 3.1 |

Overview

The process of patch management has been developed worldwide over many years to ensure the safe implementation of operating system enhancements, bug fixes and security updates.

This policy establishes a standard framework and procedures for the implementation of software patching as well as the identification of vulnerabilities and mitigation of such vulnerabilities.

Policy

- ChilledWeb will comply with all applicable laws and government regulations addressing the health and safety of its employees and other persons visiting or working at its sites.
- The Directors of ChilledWeb are committed to operating in a manner that protects the health and safety of its employees, contractors and clients.

Requirements

ChilledWeb will protect the health and safety of our employees and all other stakeholders through:

- Implementing robust risk management processes to eliminate, where possible, otherwise mitigate identified hazards and reduce health and safety risks
- Maintaining a safe work environment
- Reducing occupational injury and illness risks and promoting employee health and well being
- Developing appropriate emergency preparedness and response plans

Consultation and participation

ChilledWeb will create and support mechanisms to enable consultation and participation of workers, and, where they exist, workers representatives (incl. works councils and local safety committees).



Goals and objectives

To achieve the objectives outlined in this policy, ChilledWeb integrates H&S goals and objectives into its business planning, decision making, performance tracking and governance processes.

Management commitment

ChilledWeb Directors and Management will promote a culture in the organisation that supports the H&S Management System. ChilledWeb management will also provide the necessary resources and support appropriate H&S initiatives and programs to ensure the implementation of this policy in line with our business objectives and compliance obligations.

Continual improvement

ChilledWeb is committed to the continual improvement of ChilledWeb's H&S Management System and its performance.

This policy applies to all ChilledWeb business operations and employees wherever they are carrying out work for and on behalf of ChilledWeb.